

United Nations  Nations Unies  
INTEROFFICE MEMORANDUM MEMORANDUM INTERIEUR

TO Ms. Carole Wamuyu Wainaina  
A Assistant Secretary-General for Human Resources Management


DATE 18 November 2014

FROM Yukio Takasu   
DE Under-Secretary-General for Management

REFERENCE

SUBJECT **Recognition of UN 21 Award winners**  
OBJET

1. Each year, the UN 21 Awards honour individual staff members or teams who promote innovation, efficiency and excellence in the way the United Nations delivers its programmes and services. This year over 75 nominations were received in the categories UN Values, Outstanding vision, Service beyond the call of duty, Efficiency, and Innovation.

2. I would like to extend my sincerest congratulations to you and your office for winning the UN 21 Award for Service beyond the call of duty with the project "UN China Summer Language Programme". Dr. Yong Ho  initiated a 3-week Chinese immersion programme in 2003 in partnership with Nanjing University, and over 500 students have participated in the programme in the past 10 years.

3. I hope you will recognize the winning team and their project and share their best practices and lessons learned in appropriate platforms. Past experience has shown that recognition and direct communication from Heads of Departments and Offices in relation to the Awards have a significant impact on future nominations and in motivating staff members to be innovative and to go beyond the call of duty. Staff members greatly appreciate the encouragement on their projects, which in itself marks an important recognition of their efforts.

4. Thank you for encouraging your staff to participate in this important initiative of the Secretary-General.

5. Please note that, from this year forward, the UN 21 Awards will be known as the UN Secretary-General Awards.

cc: Chef de Cabinet